



GREAT SALT LAKE
BRINE SHRIMP
COOPERATIVE, INC

SHORE HARVEST

2024-2025



COMPANY OVERVIEW

- Premier provider of Artemia Cysts also known as brine shrimp eggs
- Brine shrimp eggs are used as a feed for fish and shrimp around the world
- The company was founded in 2006
- Headquarters is located in Ogden, Utah
- Harvest Season typically starts in October



ENTICING PAY

- \$145 starting daily pay rate
- You will be paid for each day you're ready and available to work
- Yearly pay increases for returners
- Potential growth opportunities



FREE HOUSING & FOOD

- Employee accommodations will be provided
- Meals are provided free of charge
- Great way to save money!



ADDITIONAL BENEFITS

- Referral bonus for returning employees
- Beautiful scenery
- Great multi-cultural experience

WHAT WE OFFER



WORK

Harvest brine shrimp eggs and any other job duties assigned in all weather conditions.



WEATHER

Fall can be hot or mild. Winter can be cold and snowy.



FOOD

Meals are provided free of charge.



HOUSING

Accommodations for housing will be provided.



TRAVEL

ATV is the way we travel.



DAY OFF

Days off depend on workload. Typically, you'll get 1 day off per week.

REALISTIC JOB PREVIEW



LONG HOURS

- 12-14 hour days are common
- Every day during your employment some kind of work will be available



WEATHER CONDITIONS

- Extreme weather conditions
- Work in snow, rain, heat, etc.
- 100% of work will be outside



REMOTE WORK

- Limited phone service

UP FOR THE CHALLENGE?



MORNING

- Start early (about 5:00am)
- Prepare and eat breakfast
- Start the work day



AFTERNOON

- Warm cooked lunch is typically delivered
- Continue working



EVENING

- Work until job is done
- Relax and enjoy time at camp with co-workers
- Prepare and eat dinner



DAY OFF

- Relax at camp
- Do laundry at nearest laundromat
- Shopping, etc.

TYPICAL DAY



EMPLOYEE HOUSING

Accommodations are free of charge.
Electricity will be provided by generators.

Shower trailers and portable restrooms will
be available.



POTENTIALLY HOW MUCH CAN YOU MAKE?

Employees can typically take 1 unpaid day off a week if they so choose. They are welcome to work all 7 days in a week if they prefer. As long as an employee is able and willing to work, they are guaranteed a minimum of \$145 per day.



GOOD WAY TO SAVE

EQUIPMENT NEEDED

September – October

- Several pairs of work pants
- Rubber boots (knee-high)
- Comfortable camp shoes
- Plenty of socks and underwear
- Shirts (mostly long-sleeve)
- Hat
- Pillow
- Blanket
- Hoodies/sweatshirts/sweaters
- Rain gear
- Sunscreen and bug repellent
- Toiletries: soap, shampoo, toothpaste, toothbrush, etc.

November – January

- Same as listed in Sep – Oct list
- Winter coat(s)
- Thermal underwear
- Insulated rubber boots
- Insulated gloves
- Warm hat and facemask

The key is to dress in layers!

You are responsible for providing your own cold weather clothing and gear

FREQUENTLY ASKED QUESTIONS

When does the season start?

- October 1st is when the season typically starts
- First day for new hires will either be 9/27/2024 or 9/28/2024

Can I be on the same team with my friends or family?

- We do our best to accommodate these requests, but there is no guarantee

How often can I shower?

- Showers are available every other day of work

How do I schedule a day off?

- Every employee is able to take 1 day off per week. During the first two weeks of the Harvest employees can't typically take work off due to the work load

Does the company pay for travel?

- No, each employee is responsible for getting to Ogden, Utah by their own means. Once at the pre-disclosed pickup location employees will receive free company-provided transportation to the worksite

Can I take my vehicle to the worksite?

- No, but employees are welcome to park their vehicles at the company's headquarters in Ogden, Utah

Is this contract type work

- There are no contracts for this job. Employees in good standing are typically invited to come back again the following year

FREQUENTLY ASKED QUESTIONS CONTINUED

Is housing free?

- Yes, accommodations for housing will be provided

How many people do I share my living space with?

- On average you stay with around 8 other employees but that can vary depending on location

Is the food free?

- Yes, all food is free. Typically, lunch will be a warm cooked meal. Employees will usually be responsible to prepare their own breakfast and dinner. Cooking materials and food will be provided

How do I do laundry?

- On your day off, the company can take you to a laundromat where you can do laundry

What is the most challenging thing about this opportunity?

- We work outside in all weather conditions. Utah typically receives snow in November. The company will provide a list of recommended items to bring to help you have a successful experience

How does the pay work?

- New employees start at a rate of \$145 per day. Payroll is bi-weekly and can be either direct deposit or paper check

Are alcohol or drugs allowed at the worksite?

- No, drugs or alcohol are not allowed at the shore harvest. Employees may be dismissed for violating this policy