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## SUSTAINABILITY POLICY - FEEDS

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The Great Salt Lake Brine Shrimp Cooperative (the “Cooperative”) supports global efforts to promote sustainable feeds and feed ingredients. Accordingly, the Cooperative will source ingredients for its feeds manufacturing consistent with the following principles, subject to reasonable fiscal and operational considerations:

- (1) **Transparency.** Assessing sustainability requires transparency. For that reason, in making sourcing decisions, the Cooperative will prioritize suppliers with transparent supply chains.
- (2) **Sustainable sources.** The Cooperative will prioritize feed ingredients derived from sustainably managed farms or fisheries.
- (3) **Ethically sourced.** The Cooperative will prioritize feed ingredients produced in an ethical way, considering the following dimensions (to the extent such information can be reasonably ascertained):
  - a. Fair and safe working conditions for those engaged in the harvest or processing of feed ingredients.
  - b. Operations consistent with environmental laws and standards.
  - c. Compliance with applicable legal and business standards.

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Effective Date: 1 August 2024