



GREAT SALT LAKE  
BRINE SHRIMP  
COOPERATIVE, INC

SHORE HARVEST

2025-2026



## COMPANY OVERVIEW

- Premier provider of Artemia Cysts also known as brine shrimp eggs
- Brine shrimp eggs are used as a feed for fish and shrimp around the world
- The company was founded in 2006
- Headquarters is located in Ogden, Utah
- Harvest Season typically starts in October



### ENTICING PAY

- \$145 starting daily pay rate
- You will be paid for each day you're ready and available to work
- Yearly pay increases for returners
- Potential growth opportunities



### FREE HOUSING & FOOD

- Employee accommodations will be provided
- Meals are provided free of charge
- Great way to save money!



### ADDITIONAL BENEFITS

- Referral bonus for returning employees
- Beautiful scenery
- Great multi-cultural experience

## WHAT WE OFFER





## WORK

Harvest brine shrimp eggs and any other job duties assigned in all weather conditions.



## WEATHER

Fall can be hot or mild.  
Winter can be cold and snowy.



## FOOD

Meals are provided free of charge.



## HOUSING

Accommodations for housing will be provided.



## TRAVEL

ATV is the way we travel.



## DAY OFF

Days off depend on workload.  
Typically, you'll get 1 day off per week.

# REALISTIC JOB PREVIEW



## LONG HOURS

- 12-14 hour days are common
- Every day during your employment some kind of work will be available



## WEATHER CONDITIONS

- Extreme weather conditions
- Work in snow, rain, heat, etc.
- 100% of work will be outside



## REMOTE WORK

- Limited phone service

# UP FOR THE CHALLENGE?



## MORNING

- Start early (about 5:00am)
- Prepare and eat breakfast
- Start the work day



## AFTERNOON

- Warm cooked lunch is typically delivered
- Continue working



## EVENING

- Work until job is done
- Relax and enjoy time at camp with co-workers
- Prepare and eat dinner



## DAY OFF

- Relax at camp
- Do laundry at nearest laundromat
- Shopping, etc.

# TYPICAL DAY





## EMPLOYEE HOUSING

Accommodations are free of charge.  
Electricity will be provided by generators.

Shower trailers and portable restrooms will  
be available.



## POTENTIALLY HOW MUCH CAN YOU MAKE?

Employees can typically take 1 unpaid day off a week if they so choose. They are welcome to work all 7 days in a week if they prefer. As long as an employee is able and willing to work, they are guaranteed a minimum of \$145 per day.



## GOOD WAY TO SAVE



# EQUIPMENT NEEDED

## September – October

- Several pairs of work pants
- Rubber boots (knee-high)
- Comfortable camp shoes
- Plenty of socks and underwear
- Shirts (mostly long-sleeve)
- Hat
- Pillow
- Blanket
- Hoodies/sweatshirts/sweaters
- Rain gear
- Sunscreen and bug repellant
- Toiletries: soap, shampoo, toothpaste, toothbrush, etc.

## November – January

- Same as listed in Sep – Oct list
- Winter coat(s)
- Thermal underwear
- Insulated rubber boots
- Insulated gloves
- Warm hat and facemask

*The key is to dress in layers!*

**You are responsible for providing your own cold weather clothing and gear**

# FREQUENTLY ASKED QUESTIONS

## When does the season start?

- October 1<sup>st</sup> is when the season typically starts
- First day for new hires will either be 9/27/2025 or 9/28/2025

## Can I be on the same team with my friends or family?

- We do our best to accommodate these requests, but there is no guarantee

## How often can I shower?

- Showers are available every other day of work

## How do I schedule a day off?

- Every employee is able to take 1 day off per week. During the first two weeks of the Harvest employees can't typically take work off due to the work load

## Does the company pay for travel?

- No, each employee is responsible for getting to Ogden, Utah by their own means. Once at the pre-disclosed pickup location employees will receive free company-provided transportation to the worksite

## Can I take my vehicle to the worksite?

- No, but employees are welcome to park their vehicles at the company's headquarters in Ogden, Utah

## Is this contract type work

- There are no contracts for this job. Employees in good standing are typically invited to come back again the following year

# FREQUENTLY ASKED QUESTIONS CONTINUED

## Is housing free?

- Yes, accommodations for housing will be provided

## How many people do I share my living space with?

- On average you stay with around 8 other employees but that can vary depending on location

## Is the food free?

- Yes, all food is free. Typically, lunch will be a warm cooked meal. Employees will usually be responsible to prepare their own breakfast and dinner. Cooking materials and food will be provided

## How do I do laundry?

- On your day off, the company can take you to a laundromat where you can do laundry

## What is the most challenging thing about this opportunity?

- We work outside in all weather conditions. Utah typically receives snow in November. The company will provide a list of recommended items to bring to help you have a successful experience

## How does the pay work?

- New employees start at a rate of \$145 per day. Payroll is bi-weekly and can be either direct deposit or paper check

## Are alcohol or drugs allowed at the worksite?

- No, drugs or alcohol are not allowed at the shore harvest. Employees may be dismissed for violating this policy